

**NATIONAL LUTHERAN SCHOOL ACCREDITATION  
 CUMULATIVE ANNUAL REPORT/School Improvement Plan**  
 (Please use this form and complete on computer.)

**Part I: Basic Information**

School: Cross View Early Childhood Center      Address: 6645 McCauley Trail W      City, State, ZIP: Edina, MN 55439

LCMS District: MN South      School email address: ecc@crossview.net      School Administrator: Stacey LaMere

Co-accredited by (if applicable):

Date of most recent NLSA site visit: March 2019      Report is for year (Circle one)      Five-year Cycle      1 2 3 **4**  
 Site visit

Administrator Signature Stacey LaMere      Date 5/04/23

Governing Authority Chairperson Signature [Signature]      Date 5/04/23

This report is due in your district office no later than May 15. The district accreditation committee will review by June 15.  
 The annual fee is due in the NLSA office no later than October 1.

**Part II: Recommendation Report for Indicators:**

1. List any Major Deficiencies first.
2. List all recommendations made by the visiting team and a Target School Year to be addressed.
3. List and date Actions Taken during this school year as well as Actions Taken in previous years of accreditation cycle.
4. To move to the next column, click "Tab."
5. To add lines to the table for more concerns and recommendations, put the cursor in the last (bottom right) box and click "tab".

Section & Indicator Number	Visiting Team Concern and Recommendation	Target School Year	School Year Addressed	Action Taken

**Part III and Part IV are also to be completed by Ongoing Improvement schools**  
**Part III: Recommendations made by the visiting team on the school Improvement Plan:**

<b>Section &amp; Indicator Number</b>	<b>Visiting Team Concern and Recommendation</b>	<b>Target School Year</b>	<b>School Year Addressed</b>	<b>Action Taken</b>
Standard 1	Ensure that the MAT follows through and reviews the statements annually	2021	2022	Written in agenda and minutes for summer months leading to the new school year
Standard 2	Establish a plan of action for providing financial assistance to a family in need	2022		.
Standard 2	Review the current Evangelism Plan and include how families who do not have a church home or are not active in a church with be ministered to.	2021	2023	Working with our new DCO to develop a plan. Should have a new one in place when this year
Standard 3	Do a full review of all documents to ensure clarity and accuracy of terminology and responsibilities. Where does approval and authority come from?	2020	2022	In the Personnel Handbook it states that the Congregation has the finally authority with the Council giving approval with guidance from the Director, Pastor, and Administer
Standard 4	When budgeting, consider ways to include memberships for at least staff to have a membership with a professional organization such as LEA, NAEYC, High Scope, Zero to Three, Association for Early Learning Leaders, etc.	2022	2023	With the way inflation has happened we could not put this in the budget... I try and offer the staff magazines and books that I receive – we will be looking at free professional organizations at our June 9 <sup>th</sup> staff meeting and staff will sign up for one
Standard 5	Incorporate verbiage from the Child Care Program Plan... section 9	2019	2019	Changed the words "Time-out" in the Behavior Guidance Plan
Standard 6	Creating a replacement schedule for worn items in the classroom/outside so that some items are replaced every year.	2020	2021	Beginning of the year teachers walk through their room and make a list of the items that are worn. We do this at our January/February staff meeting. – Started in 2021
Standard 6	Repainting hallways and classrooms after the building project is over with color.	2020		
Standard 6	Add more options for Science and Dramatic Play and make sure they are available at all times	2019	2019	Went through Science boxes this August and made a list of new things to be added. Have purchased some new items
Standard 6	Find an alternate location to store the Ice Melt which is not as obvious to the children and	2020	2020	We don't have ice melt anymore due to the build...we can only use sand on the

	secure the lid.				sidewalks.
Standard 7	Analyze the impact of enrichment scheduling on classroom routines, transitions, and learning and then adjust as able	2019		2019	We moved all the enrichment classes except one to the afternoon. This has helped with classroom routines and learning
MIN 05	Expand the resource list for parents and open accessibility	2021		2022	We have a resource wall that was built this year. Many parents have used it.

**Part IV: School Improvement Plan Completion Report:**

**Goal 1 - Connect**

**To Connect the community with the Early Childhood Center to bring awareness of what we are about and what we do**

Goal Obj. Strategy Number	Strategy	Responsible Person or Group	Target School Year	School Year Addressed	Action Taken
<b>A. Marketing</b>					
	Develop a Marketing Team		2021		
	Connect the Marketing team from the ECC together with the church Marketing team		2022	2023	I have started to attend Market meetings with the church Marketing team and have been emailing more often.
	Get new shirts to wear on field trip and other special events in the summer		2021	2020	This winter every child got an ECC reusable bag with our logo to carry winter gear back and forth. We also have ECC masks with a cross on them for teachers to wear. We are working on tshirts this year 2021.
<b>B. Connect with our community</b>					
	Develop a Facebook page that can be shared with parents and community		2020	2020	We have a private parent Facebook page that started in April 2020 because of COVID. We have continued using it as a resource for parents to see what is happening in the ECC.
	Invite community to events that we host or are a part of		2021	2022	We have not been hosting events but we invite our parents to events that the community sends us. Also the church has done community events that the families are invited too
<b>C. Update materials that reflect the changes to the center</b>					

	Update the web site		2021		
	Create new brochure		2022	2022	Classrooms have updated brochures that we can print within house. These brochures have pictures or the kids and our new facility.
	Update all materials with new pictures of the build and our new classrooms		2021	2022	New brochures for families who take tours. That is all the materials we have.

## Goal 2 - Grow

**Cross View Early Childhood Center has a great Religious Curriculum. We need to strength that with other outside curriculum. Using assessment, outdoors, technology, etc**

Goal Obj. Strategy Number	Strategy	Responsible Person or Group	Target School Year	School Year Addressed	Action Taken
The Center has participated in the Parent Aware program and we are 4 star parent aware					
	All teachers will have the 10 credits in KFC II and KFC IV needed to be lead teachers in a room		2022	2022	Working with most of our teachers to get those hours. A few don't have them but a lot do, especially new teachers
To purchase a new curriculum for Preschool with assessment that goes with it					
	Research and get samples of new curriculum for preschool		2020	2021	Creative Curriculum's new updated version for infants-preschool has been purchased and is at our center. We also have the ICLLOUD version which gives us so many more resources – including parent resources.
	Research and get samples of new assessment for Preschool		2020	2022	Have samples and are currently using Teaching Strategies GOLD – Child Assessment Portfolio that matches with our curriculum. When we get our next Parent Aware Grant we will purchase more of the assessment books for all teachers.
	Purchase and train Preschool teachers on new curriculum and assessment		2021	2021	With a Parent Aware grant - we went with Creative Curriculum and the curriculum is purchased for all classroom and training has happened.
Outside Play Area					
	Develop a more hands on get into		2021	2021	Church member is working with us to get this area

	nature (dirt, rocks, climbing) part of the playground					going...should be done by the start of the summer 2021. Also an eagle scout is working on flower beds and growing area for plants this spring. Paperwork has already been submitted.
	Fix the shed and do some updates to the playground			2020	2022	Playground got updates the summer of 2020. We got new pea rock, mulch, and sand this spring of 2022. The shed got a makeover the summer of 2022 as well.
<b>Technology</b>						
	To have a part-time staff member help with IT/Facebook/Marketing			2022	???	Thought this would be tied in with the church and the church has put this position on hold right now.
	To get technology involved in the Physical Education program			2020	2020	With COVID we were able to purchase new items for PE – more CD with movement and a movable music player.

**Goal 4: Serve**

**Making parents strong school partners in the learning environment of their children.**

<b>Goal Obj. Strategy Number</b>	<b>Strategy</b>	<b>Responsible Person or Group</b>	<b>Target School Year</b>	<b>School Year Addressed</b>	<b>Action Taken</b>
Parents are provided greater depth in communication regarding curriculum					
	To highlight themes every month through bulletin boards/Facebook/newsletter		2021	2021	We had a workshop on newsletters and the information that should be in them. We have updated our newsletters to include more.
	Include parents on the team to choose a new curriculum		2020/ 2021	2020	Three parents were on the team to get curriculum samples. One parent helped pick out Creative Curriculum once the samples got in
Provide parents with education opportunities					

	Offer a variety of education opportunities a year through speakers, online resources, or teacher led workshops		2022	2023	Working with our Children's ministry leader to offer education opportunities for our parents one event is taking place April 30th
Offer more opportunities for parents to come and see what happens in the classroom					
	Bring in parents to volunteer in the classroom and teach the children what they do – but also can see what happens in the classroom		2021	2022	We have a few adults from the Congregation that have volunteered to work in our classroom to help in times of need.
	Activity night - where teachers have activities going on in that involved child and parent		2022		