

**NATIONAL LUTHERAN SCHOOL ACCREDITATION
CUMULATIVE ANNUAL REPORT/School Improvement Plan**

(Please use this form and complete on computer.)

Part I: Basic Information

School: **St. Paul Lutheran School** Address: 201 Oxford St. City, State, ZIP: Fairmont, MN, 56031 LCMS District: Minnesota

South School email address: bkube@splfairmont.org School Administrator: Brian Kube Co-accredited by (if applicable):

Date of most recent NLSA site visit: April 26, 2015 Report is for year (Circle one) Five-year Cycle 1 2 3 4 Site visit Seven-year Cycle 1
2 3 4 5 6 Site visit

Administrator Signature *Brian Kube* Date 5/11/21 Governing Authority Chairperson

Signature Date 5/11/21 This report is due in your district office no later than May 15. The district accreditation committee will review by May 20. The annual fee is due in the NLSA office no later than October 1.

Part II: Recommendation Report for Indicators:

1. List any Major Deficiencies first.
2. List all recommendations made by the visiting team and a Target School Year to be addressed.
3. List and date Actions Taken during this school year as well as Actions Taken in previous years of accreditation cycle.
4. To move to the next column, click "Tab."
5. To add lines to the table for more concerns and recommendations, put the cursor in the last (bottom right) box and click "Tab".

Section & Indicator Number	Visiting Team Concern and Recommendation	Target School Year	School Year Addressed	Action Taken
3A	Board Policy review	11/14	2016-2017	A section of the Board Policy have been reviewed during the meeting and

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Section & Indicator Number	Visiting Team Concern and Recommendation	Target School Year	School Year Addressed	Action Taken
2A:03	More visibility of the pastors.	2015-2016	2015-2016 2016-2017	The Pastors are still visible during the day for students who have come to school events to support the students. Both pastors have are supportive of the school and its families.
4:02	College Transcripts are not placed in Personnel files. Obtain transcripts for all teachers and keep them in their professional files	2015-2016	2015-2016	Professional files of all teachers now contain transcripts.
4:02	All teachers are not licensed in the state of Minnesota. Work toward MN licensure for all Teachers	2016-2017	2016-2017	All Teachers now have their Minnesota Licensure.

4:04 No specific plan of professional development is in place. Develop a plan of specific professional development

2017-2018 2017-18 2020-2021

Teachers have gone to conferences and reported back to the staff what they have learned.

Professional Development has been added to at least 4 faculty meetings. We have also paid for training on Simplek12 online learning.

2015-2016 2016-2017 We have upgraded our bandwidth and have started to use Google Classroom. Are in the Process of ordering Document cameras for teachers and Projector for added to the budget at this time. alternate financing sources will need to be explored.

2016-2017 or PTL 2017 2016-2017 expense could be

2020-2021 2015-2016

memberships to LEA or PTL Professional organization

4&5 Staff will receive paid

The School Board did not feel this additional

the teachers that do not have one. School School is now Locked down during the day. The system has been installed and finished for training for the staff.

Some of the Alternate School Gift financing have been discussed such as PTL Money, the

					and Memorial fund and or apply to the school endowment fund.
3B:12	Provide PK Staff with copies of meetings	Principal 2015-2 016	2016-2017		PK-staff along with maintenance staff, School Secretary and Church Secretary are provided with a 3 week calendar of upcoming events everyone Monday
4:02	All teachers are not licensed in the state of Minnesota. Work toward MN licensure for all Teachers	2016-2017 2016-2 017	2016-2017		All Teachers now have their Minnesota Licensure.

			20	
5:06	Our music Curriculum will be revised to include more ongoing instruction in music theory and technique. All students will be involved in a music class or activity.	Principal Board of Deacons 2015 -2016	2015-20 16 2016-20 17	Our Director of Music who serves the congregation on a half-time basis, and the school on a half-time basis, All students currently participate in theory classes, as well as the all-school and grade level choirs. Additionally we students can take band lessons here on site with the aid of Martin Luther High School or off site with the aid of Fairmont Public School. Fairmont Public School also provides orchestra lesson off site.