Standard &	Self-Study Concerns & Strategies	Target	Yr	Responsible Party	Action Taken
Indicator #		Yr	Addressed		

LCMS District: MN South School Address: 604 Bush Street; Lakefield, MN 56150 E-mail: \_\_ilsprincipal@immanuellakefield.com\_\_\_\_\_\_

Street City State Zip

Date of most recent NLSA site visit: April 27-29, 2021 Captain: Emily Anderson This is year 1 2X 3 4 of the current cycle.

Date: \_5/12/2023\_\_ Principal : \_\_\_\_\_\_Jason Roslansky\_\_\_\_\_\_ Board Chair: \_\_\_\_\_Wes Liepold\_\_\_\_\_

## Place cursor in appropriate box and populate with information. Then use tab key to move to next box, or from the last box to add a new row.

Standard & Indicator #	Self-Study Concerns & Strategies	Target Year	Year Addressed	Responsible Party	Action Taken
6:04	Immanuel does not currently comply with state mandates	2021- 2022	2021-2022	School Board/Principal	Requirement to wear facemask in school expired
3A:05	The principal is not formally or regularly evaluated.	2023- 2024		School Board	School Board collected survey data on principal
3A:06	No formal or regular board training has been conducted.	2021- 2022	2021-2022	School Board	Shortly after the accreditation process steps were taken to train school board
3A:07	There is not a plan for needs assessment and long-term planning goals.	2023- 2024		School Board	
3B:02 4:02	The principal is not rostered or eligible for roster status.	2023- 2024	2022-2023	Principal	As of July of 2023 the principal not rostered will be leaving the position
3B:03	There is not adequate release time for administrative duties.	2023- 2024		Principal and Staff	
4:01	The Staff Professional Development Plan needs further development, implementation, and accountability.	2024- 2025		Principal and Staff	
4:05	There is no training manual or orientation process for volunteers.	2023- 2024		Principal	

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Indicator #		Yr	Addressed		
		1			
5:04	Written curriculum is minimal.	2023-		Principal and	
		2024		Staff	
5:07	There isn't a clear goal for technology integration.	2023-		Principal and	
		2024		Staff	
6:03	There is not a background screening policy.	2023-		School Board and	
		2024		Principal	
6:04	Background checks are incomplete.	2021-	2021-2022	Principal	This was completed shortly after the
		2022			site accreditation visit
6:04	Emergency exit diagrams are not posted at every	2021-	2021-2022	Principal and	This was completed shortly after the
	classroom exit.	2022		Staff	site accreditation visit
6:05	The food service program is not practicing the	2021-	2021-2022	Food Service	Much of the Covid-19 safety procedures
	safety procedures pertaining to Covid-19 that are	2022			expired
	referenced in the MDH Health & Safety Inspection				
7.02	Reports.	2022	2022 2022	Dain sin all and	Lucy and Caback and all all all all all all all all all al
7:03	The principal and cleaning company do not have a	2022-	2022-2023	Principal and	Immanuel School switched cleaning
	process or procedure for regular review of the	2023		Cleaning Service	services during the summer of 2022 to
	cleaning schedule, expectations, and safety				Last Touch
	procedures.				
7:05	There are safety and efficiency concerns with the	2021-	2021-2022	School Board and	The one-way was changed to go the
	current drop off / pick up procedures. Follow	2022		Principal	other direction so bus doors face the
	through with the plan to improve this and evaluate				building. Bus pick up and parent pick
	its effectiveness.				up was separated.

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