

School Action Plan for Trinity Lutheran School

Standard & Indicator #	Self-Study Concerns & Strategies	Target Yr	Yr Addressed	Responsible Party	Action Taken
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LCMS District: MN-South School Address: 501 North Main, Janesville, MN 56048 E-mail: wstockman@trinityjanesville.com
Street City State Zip

Date of most recent NLSA site visit: April 23-25, 2019 Captain: Emily Anderson This is year 1 2 3 4 of the current cycle.

Date: May 1, 2021 Principal : Wade Stockman Board Chair: Josh Berndt
 Signature Signature

When you submit this form as your Annual Report, please include below a narrative of any significant changes that have occurred in your school during each of the past years. This becomes a cumulative record.

Year 1: Our 7th/8th grade teacher retired and a new 7th/8th grade teacher was called. We have added 20 additional chromebooks for students to use. We are currently 1-1 from 5-8, with and additional 20 chromebooks for K - 4 to use in classrooms. We added more materials to our Maker Space/STEM Lab. We are looking at offering Summer SAC for students in our area.
 Year 2: Our school enrollment increased 23 students in grades K-8. We currently have 113 students K -8 and 16 in preschool. We have added additional Chromebooks and now have 112 in the school. Our 3rd grade teacher retired at the end of last year and we hired a new part-time 3rd grade teacher. We increased the hours of our 2nd grade teacher making the position full time. We added a summer SAC program last year and will continue to look to expand this program. Our congregation went through a self study with the help of the district. This process was delayed from last spring to November because of COVID. We received the prescriptions in December and voted to move ahead with the prescriptions in January. We also had one of our Pastors take a call and are just beginning the process of calling a Senior Pastor.
 Year 3:
 Year 4:

Place cursor in appropriate box and populate with information. Then use tab key to move to next box, or from the last box to add a new row.

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2B:04	Explore the level of desire for additional parent education opportunities & resources.	2019-2020	2019 - 2020, now moved to fall 2020	Parent-Teacher-Organization and Principal	Plans were being made for the showing of Screenagers for parents with a follow up discussion time. This was not able to be done with having to move to online schools and the stay at home order. Will plan for fall of 2020.

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					With the continued restrictions in place we have not been able to provide the opportunities we were planning. The church this past year added Ramsey Plus which was made available to all school families. The church also has Right Now Media which our teachers can access for use in their classrooms.
3A:04	Consolidate policies into one board policy manual and review annually.	2020-2021		Board of Christian Education	Plans to work on this during the summer with the BCE. We are currently working on this. It has been a slow process as our church and school went through a district self study and we have put a lot of our focus on that his past year.
4:02	Follow through with renewing teaching licenses.	2019-2020		Principal	Talked to all teachers and teachers are in process for renewing or acquiring their Minnesota State teaching license. All teachers' licenses are current and on file.
4:02	Encourage non-rostered teachers to begin the colloquy process.	2021-2022		Principal and Board of Christian Education	Have had beginning discussion with teachers
4:04	Take steps to get all teachers at an equitable salary level.	2019-2020	2019	Board of Christian Education	For the 2019 -2020 budget cycle all teachers were moved to 80% of the Minnesota South teacher salary scale. We continue to evaluate the payschool and make sure teachers are at an equitable level.

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5:04	Align TLS written curriculum with specific standards.	2022-2023		Principal and Faculty	Discussion has taken place on how to accomplish this. We are review math this year as we are moving to new textbooks for the upcoming year and look to align as we add new textbooks for subjects.
6:02	Develop written procedures for identifying and addressing all student needs.	2021-2022		Principal and Faculty	Plans are to begin this process this fall and to devote several workdays to developing these procedures.
7:03	Review the need for additional restroom facilities	2022-2023		Board of Christian Education and Trustees	Discussion has not taken place yet, but will be discussed in the near future. We are still in the discussion stage. The church has moved money from a large gift to help with upkeep and repairs and additions needed for our church and school.
7:04	Explore the available options for customizable outdoor signage.	2021-2022		Trustees, Pastors and Principal	The Church is currently looking into an electronic sign. No action has been taken on the electronic outdoor sign for the church. We are currently in the process of calling a senior pastor so many things have been put on hold.
7:05	Continue to monitor the outdoor areas for safety concerns.	2019-2020	2019 and ongoing	Principal and Faculty	Discussion with staff, Board of Christian Education and trustees has taken place and so far parties are in agreement that the current set up is safe for our students. We will be adding a new piece of equipment to our playground. We continue to evaluate our facilities for safety concerns and repairs that need to be made.

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