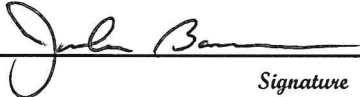
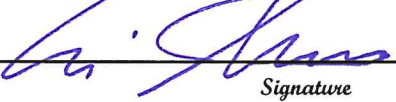


# School Action Plan for Zion Lutheran School - Mayer

S & Indicator #	Self-Study Concerns & Strategies	Target Yr	Yr Addressed	Responsible Party	Action Taken
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LCMS District: \_MNS\_ School Address: \_209 Bluejay Ave.\_\_\_\_\_ Mayer\_\_\_\_\_ MN\_\_55360\_ E-mail: jbaumann.zion@gmail.com  
*Street* *City* *State* *Zip*

Date of most recent NLSA site visit: April 18-20, 2018 Captain: Cletus Pfeiffer\_\_\_\_\_ This is year 1 (2) 3 4 of the current cycle.

Date: 5/13/2020 Principal :  *Signature* Board Chair:  *Signature*

**When you submit this form as your Annual Report, please include below a narrative of any significant changes that have occurred in your school during each of the past years. This becomes a cumulative record.**

**Year 1:** Zion Lutheran School separated the 3<sup>rd</sup> and 4<sup>th</sup> grade for the 2018-2019 school year.

**Year 2:** Zion Lutheran School separated the 7<sup>th</sup> and 8<sup>th</sup> grade for the 2019-2020 school year. Our associate pastor was called to be our senior pastor.

**Year 3:**

**Year 4:**

3B:02	The principal does not possess a masters degree in administration.	2021	2018-2019  2019-2020	School Administrator	The School Administrator attended multiple conferences and workshops to enhance administrative skills. The School Administrator continues to attend multiple conferences and workshops to enhance administrative skills.
4:04	The work that you are doing to bring salaries into equity doesn't have a timeline attached.	2020	2018-2019  2019-2020	Board of School Ministry	The BoSM, Church Council, and Voters Assembly voted to increase salaries another 1% of district guidelines. The BoSM has begun work on a timeline to bring all salaries into equity. The BoSM, Church Council, and Voters Assembly voted to increase salaries by 2%. As a result of the district guidelines no longer being published, the BoSM is evaluating next steps.

Use this form as a cumulative report to your District Accreditation Commission and submit by May 15 of each year. You do not need to re-do the form each year, but simply add to it so that information from previous years' reports also shows. Submit this form electronically to the district office no later than May 15.

The annual fee is payable to NLSA (national office) no later than October 1 of each year.

# School Action Plan for Zion Lutheran School - Mayer

S & Indicator #	Self-Study Concerns & Strategies	Target Yr	Yr Addressed	Responsible Party	Action Taken
6:02	Zion does not have a written plan to address social, emotional, and psychological needs of students.	2019	2018-2019  2019-2020	Faculty & Board	Zion Lutheran School has reached out to other area schools to view samples of plans. Work to write a plan will take place at the end of year workshop. Zion's faculty is reading a book on Social & Emotional Learning. Part of our professional development focus in 2020-2021 will be on this topic. We are currently evaluating what we already do so that can be written in a plan.