

# School Action Plan for Trinity First Lutheran School - Minneapolis

LCMS District: **Minnesota South** School Address: **1115 E. 19<sup>th</sup> St. Minneapolis MN 55404** email: info@trinityfirst.org  
 Street City State Zip

Date of most recent NLSA site visit: **May 8-10, 2019** Captain: **Cletus Pfeiffer** This is year 1 2 3 4 of the current cycle.

Date: **5/11/2021** Principal: *Sarah Wippich* Board Chair: *Daniel R. Riser*  
 Signature Signature

When you submit this form as your Annual Report, please include below a narrative of any significant changes that have occurred in your school during each of the past years. This becomes a cumulative record.

Year 1: During 2018-2019 school year we began planning how we would implement the changes recommended by the visiting team. In Spring of 2019, S. Wippich and C. Tredray went to training on the Genesis model for employee orientation.  
 Year 2: 1:06 we adapted the Genesis model presented by MN South District and we continue to expand our use. 2: Required indicator we added the non-discrimination statement to meet district guidelines. It has a more prominent location on our website.  
 Year 3: Our School Board went through a board training. They also approved the budget for the following year.

Standard & Indicator #	Self-Study Concerns & Strategies	Target Yr	Yr Addressed	Responsible Party	Action Taken
1:06	Employee orientation is weak	2019	SY19-20	S. Wippich	Adapted Genesis model from District
2: Required Indicator	Non-discrimination statement needs to be more widely visible on print matter	2019	SY19-20	S. Wippich	Added non-discrimination to website & print matter according to district recommendations
3A:05	Administrator evaluation is lacking	2022	SY21-22	S. Wippich	
3A:06	Board training is lacking	2021	SY20-21	S. Wippich	Led the board through a training presentation and set up so all new members will receive the same training.
3A:08	Board does not approve a budget	2021	SY20-21	S. Wippich	Budget for SY 2021-2022 was presented May 10, 2021 and will be presented each year for approval.
4:02	Not all teaching staff is LCMS trained	2021	SY20-21	S. Wippich	One teacher has completed the Lutheran Classroom Teacher Colloquy Program
5:07	Technology plan is not in place	2021	SY21-22	S. Wippich	
5:08	The educational information gathered from ITBS is limited	2022	SY21-22	S. Wippich	
6:04	Crisis Plan needs updating	2019	SY19-20	D. Riser	Assessed and updated