

NATIONAL LUTHERAN SCHOOL ACCREDITATION

ONGOING IMPROVEMENT CUMULATIVE ANNUAL REPORT

School Improvement Plan

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(Please use this form and complete on computer.)

Part I:

Basic Information

School: **Martin Luther High School**

Address: 315 Martin Luther Dr., PO Box 228 City, State, ZIP: Northrop, MN 56075

LCMS District: Minnesota South School e-mail address: postmaster@martinlutherhs.com]

School Administrator: Mr Paul Steinhaus - Principal

Co-accredited by (if applicable):

Report is for year (Circle one) **3** Date of most recent NLSA site visit: May, 2013

Administrator's Signature _____ Date _____

School Board Chair's Signature _____ Date _____

(By this coming from the e-mail address above I state that each recommendation in the Visiting Team Report either has or will receive serious consideration for action.)

15.

The annual fee is due in the NLSA office no later than October 15.

Part II:

Recommendation Report for Standards

(List any Major Deficiencies first.) (To move to the next column, click "Tab.")

Section & Standard Number	Visiting Team Concern and Recommendation OR Area of Improvement	Target Year	Year Addressed	Action Taken
2A:08 2B:11	Community relations with grade school families	2013	On-going	<p>We continue to look for new and innovative ways to convey the advantages MLHS provides. We attempt to include the grade school principals in the dialog and decision making process.</p> <p>We hosted educational speakers to our school community, which includes our Lutheran grade schools.</p>

2A:08 2B:11	Community relations with congregations	2013	On-going	Our primary communications with congregations continue to be monthly bulletin inserts as well as weekly "bulletin blurbs." This year's twist included articles by each of our Called teachers.
2A:08 2B:11	Community relations with pastors	2013	On-going	We participate in some capacity with the monthly circuit meetings in 2015-2016. We use this a deliberate communication window with the spiritual leadership of the MLHS family.
1:01,05,08,09	Clear Communications through our mission statement	On-going	On-going	We adopted a Mission and Vision statement for our athletic programs. It has limitations as we cooperate with public high schools in various sports, but it makes our emphasis in athletics public.
1:05 3:01 4:01,03,06,10,12	Internal school Communication, retention, & mission re-enforcement.	2015	Ongoing	We are using posters throughout the school to promote "Fruits of the Spirit" as keys of success. We have 16 posters up presently. We will have 20ish up on a rotating basis. See the attached copy.
3B:39 4:09	Background Checks	2014	On-going	Background Checks are required and kept on file for all those working with our students.
4:13	Teacher Evaluations and Observations	2014	On-Going	In the 15-16 school year the superintendent of the North Union School District in Iowa evaluated our lead Administrator, Paul Steinhaus. The review came back favorable.
7A:10,11	Special Needs Students and Functional Relationships with the Public	2014	On-going	We continually look to utilize all of our resources when facing students with special needs.

	Sector resources available to us			
3:01 4:11 5B:24	External Communications	On-going	On-going	<p>We continue to keep our website up to date and fresh.</p> <p>We also regularly update our Facebook page. Facebook has a broad reach for MLHS.</p> <p>New emails for grade school students involved in the grade school music band program. Each email has the '@martinlutherhs' tag.</p>
3B:33 5B:11 9:03,9:06 12:04	Emphasis on a welcoming environment & facility improvements and cleanliness	On-going	On-going	<p>We continue to work on facility improvements to help us in this.</p> <p>We added a concrete driveway, phone system, and window treatments.</p> <p>We have approved bathroom improvements to be completed this summer.</p>
10:11	Financial & Strategic Planning	2013	On-going	<p>This is an incremental process. This year a board policy was established for an annual professional audit. The audit did not occur.</p> <p>A finance committee is functioning more efficiently than the past due to a greater degree of ownership in the board's appointed treasurer.</p> <p>The Martin County EDA – Ignite Program is in full swing and providing valuable information in our attempts to update our strategic plan.</p> <p>We froze our tuition as we</p>

				feel we are at the peak point that our environment finds palatable.
5B:16,22 7:01,05,08 9:03,06,11	Curriculum Plan	2012	On-going	<p>Integrated technology continues to improve in our various academic departments.</p> <p>We are in the second year of each student needing an electronic device.</p> <p>Teachers are getting better incorporating on-line resources.</p> <p>Three new projectors installed in classrooms.</p> <p>We implementing a Tech Repair and Updating Class and use it as a source of income in the 16-17 school year.</p> <p>Also implemented for 16-17 is a Music Theory Class.</p>
6:04,14	Advanced Degrees	On-going	2016	Mr. Watt has been approved as an Ad Hoc Professor for Concordia St. Paul.
9:02	On-line courses & PSEO	On-going	On-going	<p>We added an on-line physical education high school class in cooperation with N.E.W. Lutheran High School in Green Bay, WI.</p> <p>We presently offer 8 college credits in English.</p> <p>In the Fall of 2016 we will offer 12 college credits of English in 3 PSEO courses in conjunction with Concordia St Paul. We also offer 8 college</p>

				<p>credits of Physics in 2 PSEO courses also in conjunction with CSP.</p> <p>We will continue to add on-line college credit opportunities, PSEO, and dual credit classes.</p>
11:04,06	Standardized testing	2015	On-going	<p>We implemented the initial phase of the ACT ASPIRE testing battery. We hope to use this as an assessment of students and curricular programs.</p> <p>We are also exploring other nationally standardized testing options.</p>
3:11 10E:01	Extra-curricular programs	On-going	On-going	<p>Cooperative programs are continually under review for improving the strength or our extra curricular opportunities.</p> <p>We have added a school in our Volleyball program and are looking to improve our offerings in Cross Country and Tennis.</p>
4:06,10,12 10E:01 5A:14 12:04	Summer Camps	2013	On-Going	<p>We are successfully building our summer camp offerings. This has benefits in improving our academic programs, our athletic programs, and our recruitment opportunities.</p>
5A:14 12:04	Recruitment	On-going	On-going	<p>Intra-national student program is implemented.</p> <p>We presently have one bordered lowagian.</p>
Matt 28:19-20 7:01 8:01,06	International Student Program	2014	On-going	<p>We expect 1-3 international students in the Fall of 2016.</p>
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Deuteronomy 6:4-9 Matt 28:19-20 1 Cor 1:23 Titus 2 Ps 78 Romans 12 1:n 4:n	Teaching Jesus	1983	On-going	We continue to be very deliberate at keeping our focus Christocentric as we operate in the secular/temporal arena of school.
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