

# School Action Plan for St. Paul's Lutheran School

S & Indicator #	Self-Study Concerns & Strategies	Target Yr	Yr Addressed	Responsible Party	Action Taken
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LCMS District MN South

School Address: 5634 Luther Rd. SE Prior Lake, MN 55378

E-mail:

Date of most recent NLSA site visit: April 27, 2018 Captain: Scott Johnson This is year 1 2 3 4 of the current cycle.

Date: 5/18/2020 Principal: Jenneth Cooper Board Chair: Scott Johnson for Eric Handford  
 Signature Signature

When you submit this form as your Annual Report, please include below a narrative of any significant changes that have occurred in your school during each of the past years. This becomes a cumulative record.

- Year 1: Working to grow enrollment with the hire of a new Principal
- Year 2:
- Year 3:
- Year 4:

Place cursor in appropriate box and populate with information. Then use tab key to move to next box, or from the last box to add a new row.

3A:06	Currently Instruction Ministry members are not required to have professional development training.	2020		Instruction Ministry	
3B:06	The administrator is the current Principal. She is a member of several Professional Organization.	2020		Instruction Ministry and Board of Directors	Prior Lake Chamber of Commerce, Prior Lake Farmers Market, Prior Lake Savage School District
3A:07	A long range plan for the school has yet to be created	2020		Instruction Ministry, Board of Directors	Instruction Ministry is working on this plan. Currently we have a goal to meet for # of students for the 2020-21 school year (or equivalent funding) and

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3B:02	Instruction Ministry has hired a new principal at St. Paul's Lutheran Church and School.	2020		Instruction Ministry, Board of Directors	expanding to be Preschool through 5th grade. With a principal in place, further planning will be accomplished. The Instruction Ministry has hired a new principal to work on increasing enrollment and school expectations for 2020-21 school year.
7:03	This is an ongoing concern. The main areas of the school are on the ground floor but design accommodations need to be implemented.	2020		Instruction Ministry, Board of Directors	The preschool classroom will be moved up to the main floor for the 2020-21 school year so all classrooms are closer proximity. This is currently in process with painting the room and moving all needed supplies and equipment.
4:03	This is an issue that will be addressed for the 2020-21 school year now that a principal has been called to St. Paul's Lutheran Church and School.  Additionally teachers should be encouraged to become members in professional organizations such as LEA.	2020		Instruction Ministry, Board of Directors	Now that a principal is in place, this will be addressed.
4:05	Policies need to be refined and delineated for volunteers	2020		Instruction Ministry, Board of Directors	
1:04	Little evidence of constituencies having input on purpose, vision, etc...	2020		Instruction Ministry, Board of Directors, and Vision Path	

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2A:03	Church/School relationships seemed fractured	2020-2021		Vision Path	Continuing work on closing fractures. Without a consistent pastor (have had 5 vacancy pastors in recent years), this has been challenging.
3A:08	Review or audit of finances is not done annually	2020-2021		Board of Directors	This continues to be done yearly.
3B:03	Adequate administrative time is lacking	2020-2021		Instruction Ministry	This will be addressed now that a new school principal has been hired.
5:04	Curriculum mapping is not completed	2020-2021		School Staff and Principal	This will be completed now that a new school has been hired.
5:08	Evaluation of standardized testing has not been completed	2020-2021		Instruction Ministry	This is continuing as we rebuild the grade levels.

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