

School Action Plan for St.Paul's - Truman

Section & Standard #	Self-Study Concerns & Strategies	Target Yr	Yr Addressed	Responsible Party	Action Taken
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As you submit this form as your Annual Report, please include here a narrative of any significant changes that have occurred in your school during the past year.

1:06	The new employee orientation process is not formalized	Completed 2018	2018	Marty	Will continue to tweak Work in progress activity
3A:05 3B:11	The administrator needs more time for administrative duties, evaluation of teachers, and recruitment	2018-2019		Board of Education	I get Confirmation time when Pastor teaches the class. This is roughly three hours a week.
3A:06	Board training for new board member is non-existent	2018	2017	Board of Education	Using the LCMS Board Handbook.
3A:07	There is no systematic long-term planning by the Board of Education	2019		Board of Education	Since we have been given a large sum of money, a five and ten year plan was asked for. Working on it.
3A:08	There is no written, prepared school budget	'16-'17		Board of Education	Board member overseeing this project
3A:10	There is no annual evaluation of the administrator done by the Board of Education		2018	Board of Education	Evaluation done over the summer
4:02	Mr. Miller does not hold a current Minnesota Teaching License	'17-'18		Marty	Keeping the school alive and active takes priority over that.
4:05 MAJOR DEFICIENCY	Salaries are not determined by an adopted, non-discriminatory salary schedule		2016	Board of Education	completed
5:07	Technology hardware and infrastructure are deficient	'16-'17	2017	Marty	completed
5:07	Technology planning and training are not directly connected to student instruction and learning	continues	2021	Marty	We had a teacher attend Tech 21. Over the summer a presentation will be made to the teachers.

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6C:04	Not all volunteers have background checks on file	September 2015	2018	Cindi	Completed
6C:04	Volunteers do not have child abuse training			Marty	Work in progress
6C:04	There is no training for volunteers and coaches	Summer 2015		Marty	Work in progress
7:03	Internet access throughout the building is weak and undependable		2021	Marty	Switched to Bevcom and things are working much better.
7:03	Appropriate location and monitoring of sick children	Summer		Teachers	

The Board of education is presently working on securing the school better through new front doors and a security system. Money has been secured to complete this project.

St. James, Northrop, St. Paul, Fairmont, Martin Luther High School and we are looking at a co-op between all of the schools. Meetings have been happening and goals are being set. This is now on hold. Two large donations and a major fundraiser have helped so this is now on the backburner.