



# School Action Plan for Hope Lutheran High School - Winona

LCMS District:  MN SOUTH  School Address:  253 Liberty Street Winona, MN 55987  E-mail:  office@hopelhs.org

Street City State Zip

Date of most recent NLSA site visit:  March 4-6, 2018  Captain:  Clet Pfeiffer  This is year  1  **2**  3   4  of the current cycle.

Date:  5-21-20  Principal:    Board Chair:  

Signature Signature

When you submit this form as your Annual Report, please include below a narrative of any significant changes that have occurred in your school during each of the past years. This becomes a cumulative record.

Year 1: The school will begin building a new school in the spring of 2019.

Year 2: New School continues construction. It is possible that the move in date will be, God willing, during the 2020-2021 school year.

Year 3:

Year 4:

Place cursor in appropriate box and populate with information. Then use tab key to move to next box, or from the last box to add a new row.

S & Indicator #	Self-Study Concerns & Strategies	Target Yr	Yr Addressed	Responsible Party	Action Taken
1:04	All stakeholders are not regularly involved in the evaluation of the mission statement.	Spring 2018	Spring 2018	Rocky Sandcork	The entire Hope community was surveyed regarding the mission statement. Feedback statements available
1:06	<b>Self-Study:</b> The Employee orientation and mentoring program at Hope LHS is lacking substance.	18-19	18-19	Rocky Sandcork	All documents updated to reflect actual practices.
2A:02	Hope LHS has not surveyed the member congregations to understand their level of support and relationship with these member congregations.	18-19	18-19	Rocky Sandcork	Each Church Surveyed during the 18-19 school year. Results available.

Use this form as a cumulative report to your District Accreditation Commission and submit by May 15 of each year. You do not need to re-do the form each year, but simply add to it so that information from previous years' reports also shows. Submit this form electronically to the district office no later than May 15.

The annual fee is payable to NLSA (national office) no later than October 1 of each year.

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3A:05	The budget for continuing education is very small.	18-19	18-19	Board of Directors	Updated Employee handbook to reflect current practices. See section 3.905
3A:06	<b>Self-Study:</b> Attention needs to be given to the recruitment of future members for the board of directors.	19-20	Spring 2020	Board of Directors	We now have 7 Association churches and have added 7 new board members. See attached.
3A:08	The financial records have not been evaluated regularly by a person not associated with Hope LHS.	20-21		Pastor Moore	This has been moved back a year due to the building project.
3B:11	The administrator's time commitment seems to be excessive.	20-21		Rocky and Board	
5:02	Benchmarks are not completed for all curricular areas.	Summer 2020		Shannon Bautch	
6C:04	The execution and frequency of emergency drills is lacking.	18-19	18-19	Rocky Sandcork	Evidence date/time sheet available.
7:02	Handicapped accessibility to the Hope LHS facility is lacking.	2020-21		St. Martin's Lutheran Church & School	Building not done yet
7:05	The building is not totally secure by virtue of the point of access door being unlocked during school hours.	2020-21		St. Martin's Lutheran Church & School	Building not done yet